



Luann G. Welmer, Clerk-Treasurer

**CITY COUNCIL MEETING
CITY HALL
MONDAY, JANUARY 4, 2016
6:00 O'CLOCK P.M.**

I. Meeting Called to Order

- A. Opening Prayer
- B. Pledge of Allegiance
- C. Roll Call
- D. Acceptance of Minutes

II. Unfinished Business Requiring Council Action

- A. None

III. New Business Requiring Council Action

- A. Election of President Pro Tempore
- B. Council Appointments to Boards and Commissions
- C. First Reading of an Ordinance entitled "ORDINANCE NO. _____, 2016, AN ORDINANCE AMENDING ORDINANCE NO. 16, 2015 ENTITLED 2016 SALARY ORDINANCE."
- D. First Reading of an Ordinance entitled "ORDINANCE NO. _____, 2016, AN ORDINANCE PROVIDING FOR THE ADDITIONAL APPROPRIATION OF FUNDS FOR THE BUDGET YEAR 2016."

IV. Other Business

- A. Standing Committee and Liaison Reports
- B. The next regular meeting is scheduled for **Tuesday, January 19, 2016, 6:00 p.m. in City Hall.**
- C. Adjournment

ORDINANCE NO. ____, 2016
AMENDED FROM ORDINANCE NO. 16, 2015
2016 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY
OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2016.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2016, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM		
ANIMAL CARE SERVICES CENTER				
Animal Care Services General Manager	\$ 36,793	\$ 52,561		
Animal Care Services Enforcement Manager	\$ 33,448	\$ 47,783		
Animal Care Services Officer (4)	\$ 26,863	\$ 38,375		
AVIATION				
Manager	\$ 55,208	\$ 78,868		
Assistant Manager	\$ 45,864	\$ 65,520		
Office Supervisor	\$ 26,164	\$ 37,377		
Maintenance Manager.....	\$ 40,023	\$ 57,176		
BOARD OF WORKS				
Citizens Members(4)	\$ 1,890	\$ 2,700		
CITY GARAGE DEPARTMENT				
MVH:				
Director City Garage	\$ 47,846	\$ 68,352		
MVH Foreman	\$ 31,548	\$ 45,069		
Sanitation:				
Sanitation Foreman	\$ 31,548	\$ 45,069		
Office Administrator	\$ 26,985	\$ 38,550		
Secretary.....	\$ 25,851	\$ 36,930		
Traffic:				
Foreman	\$ 31,548	\$ 45,069		
CITY HALL/FACILITIES				
Building Supervisor	\$ 36,961	\$ 52,801		
CLERK-TREASURER				
Administrative Assistant	\$ 24,964	\$ 35,663		
Chief Deputy Clerk Treasurer	\$ 40,499	\$ 57,855		
Accts Payable/Receivable	\$ 29,583	\$ 42,262		
Payroll and Benefits Administrator	\$ 34,117	\$ 48,738		
Deputy Clerk Treasurer.....	\$ 30,745	\$ 43,922		
COMMUNITY DEVELOPMENT				
Director	\$ 51,506	\$ 73,580	\$57,820	82,600
Communications and Program Coordinator	\$ 34,222	\$ 48,888		
Secretary	\$ 25,850	\$ 36,929		
ENGINEERING				
Executive Director of Public Works/City Engineer	\$ 58,537	\$ 83,624	\$64,400	92,000
Assistant Engineer	\$ 47,608	\$ 68,012		
Senior Engineering Technician	\$ 39,332	\$ 56,189		
Engineering Technicians (3)	\$ 29,002	\$ 41,432		
FIRE DEPARTMENT				

Master Mechanic (Civilian).....	\$ 34,014	\$ 48,592
Chief & Director of Emergency Management.....	\$ 58,537	\$ 83,624
Deputy Chief (2).....	\$ 43,059	\$ 61,513
Battalion Chiefs (4)	\$ 41,009	\$ 58,584
Investigator/Inspectors (2)	\$ 39,056	\$ 55,794
Public Information Officer (1)	\$ 36,717	\$ 55,794
Captains (6)	\$ 39,056	\$ 55,794
Training Officer	\$ 39,056	\$ 55,794
Lieutenants (18)	\$ 37,196	\$ 53,137
Firefighters (60)	\$ 32,344	\$ 46,206
Administrative Asst / Fire Systems Operator	\$ 25,855	\$ 36,935
Chief's Secretary / Records Clerk	\$ 25,855	\$ 36,935
HUMAN RESOURCES		
Director of Human Resources	\$ 51,506	\$ 73,580
Benefits Coordinator	\$ 27,763	\$ 39,662
HUMAN RIGHTS		
Director	\$ 51,506	\$ 73,580
Deputy Director	\$ 33,335	\$ 47,621
Secretary	\$ 25,850	\$ 36,929
INFORMATION SERVICES		
Director Information Technology	\$ 52,252	\$ 74,645
Asst Manager of Information Services	\$ 40,073	\$ 57,247
Technician	\$ 31,525	\$ 45,035
LEGAL DEPARTMENT		
City Attorney	\$ 58,537	\$ 83,624
MAYOR'S OFFICE		
Executive Administrative Assistant	\$ 29,637	\$ 42,339
OPERATIONS AND FINANCE		
Director of Operations and Finance	\$ 55,880	\$ 79,828
PARK AND RECREATION		
Director of Parks & Recreation	\$ 60,055	\$ 87,510
Director of Business Services	\$ 45,864	\$ 65,520
Administrative Assistant.....	\$ 33,042	\$ 47,205
Park Maintenance Manager.....	\$ 40,634	\$ 58,050
Director of Sports Program and Athletic Facilities.....	\$ 45,864	\$ 65,520
Accounts Payable Specialist.....	\$ 25,849	\$ 36,929
Sports Coordinator.....	\$ 29,774	\$ 42,536
Secretary - Park Operations	\$ 25,849	\$ 36,929
Customer Service Specialist.....	\$ 25,849	\$ 36,929
Payroll/HR Specialist.....	\$ 25,849	\$ 36,929
Project & Resource Development Director.....	\$ 40,634	\$ 58,050
Recreation/CGC Program Manager.....	\$ 38,426	\$ 54,896
Marketing Coordinator	\$ 29,190	\$ 42,536
Aquatics Director.....	\$ 38,578	\$ 55,112
Asst Recreation/CGC Program Manager	\$ 29,701	\$ 42,430
The Commons Manager.....	\$ 40,634	\$ 58,050
The Commons Administrative Asst	\$ 25,849	\$ 36,929
Receptionist/Lead Secretary CGC/FFY.....	\$ 25,849	\$ 36,929
Hamilton Center Secretary.....	\$ 25,849	\$ 36,929
Hamilton Center Manager.....	\$ 29,701	\$ 42,430
Golf Pro/Manager	\$ 40,364	\$ 58,050

POLICE PARKING METER OFFICE

Administrative Specialist Supervisor	\$ 25,962	\$ 37,089
Meter Attendants (1)	\$ 23,064	\$ 32,949

PLANNING DEPARTMENT

Director	\$ 58,518	\$ 83,597
Assistant Director	\$ 47,874	\$ 68,391
MPO Director	\$ 45,678	\$ 65,254
Senior Planner(2).....	\$ 38,331	\$ 54,759
Associate Planners (2)	\$ 30,966	\$ 44,237
Office Administrator	\$ 27,395	\$ 39,136
Enforcement Coordinator	\$ 33,455	\$ 47,793

POLICE DEPARTMENT

Chief	\$ 51,066	\$ 72,951
Deputy Chief (1).....	\$ 46,423	\$ 66,319
Captains (2)	\$ 44,213	\$ 63,161
Public Relations Officer	\$ 40,102	\$ 60,153
Lieutenants (7)	\$ 42,107	\$ 60,153
Sergeants (14)	\$ 40,102	\$ 57,289
Patrol Officers (57)	\$ 33,419	\$ 47,741
Mechanic	\$ 30,166	\$ 43,094
Secretary - Chief	\$ 27,143	\$ 38,776
Administrative Specialist (4)	\$ 24,964	\$ 35,663

REDEVELOPMENT

Director of Redevelopment	\$ 51,506	\$ 73,580
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TRANSIT

Coordinator	\$ 31,548	\$ 45,069
Operations Asst	\$ 26,985	\$ 38,550

SECTION II - HOURLY

That, and from after the First day of January, 2016, the following hourly employees of the City of Columbus, Indiana shall receive no more than the rate listed below the column named "MAXIMUM." The "ENTRY" column is entered as a guideline for a suggested beginning salary.

	ENTRY	MAXIMUM
ANIMAL CARE SERVICES CENTER		
Kennel Assistant	\$ 10.73	\$ 15.33
Part Time Kennel Assistants (4)	\$ 7.25	\$ 10.41
AVIATION		
Maintenance Laborer (2)	\$ 12.24	\$ 17.48
Part Time Laborers (4)	\$ 8.42	\$ 12.03
Maintenance Intern - Seasonal (2)	\$ 8.11	\$ 11.59
Administrative Intern - Seasonal (1)	\$ 8.11	\$ 11.59
CITY GARAGE DEPARTMENT		
MVH:		
Operators (5)	\$ 13.64	\$ 19.48
Drivers (5)	\$ 12.99	\$ 18.55
Drivers/Skilled Trade (6)	\$ 13.35	\$ 19.07
Sanitation:		
Operator (5).....	\$ 13.64	\$ 19.48
Drivers (16)	\$ 12.99	\$ 18.55
Part Time Driver (5)	\$ 10.58	\$ 15.11
Shop and Garage:		
Mechanic	\$ 15.81	\$ 22.59
Mechanic's Assistant.....	\$ 13.64	\$ 19.48

Driver.....	\$	12.99	\$	18.55
Traffic:				
Drivers (4)	\$	12.99	\$	18.55
CITY HALL/FACILITIES				
Building and Grounds Maintenance (2)	\$	12.41	\$	17.73
Custodian (2).....	\$	11.03	\$	15.75
COMMUNITY DEVELOPMENT				
Special Events Coordinator	\$	10.02	\$	14.32
PARK AND RECREATION - Full Time				
Golf Greens Superintendent	\$	14.55	\$	20.78
Golf Mechanic	\$	16.25	\$	23.22
Athletic Facilities Assistant Team Leader.....	\$	13.60	\$	19.42
Assistant Head Custodian FFY.....	\$	13.60	\$	19.42
Mechanic (1).....	\$	16.25	\$	23.22
Assistant Mechanic	\$	13.60	\$	19.42
Maintenance Supervisor	\$	17.75	\$	25.36
General Operator	\$	13.60	\$	19.42
Head Custodian	\$	14.55	\$	20.78
Assistant Team Leader - Grounds (2)	\$	13.60	\$	19.42
Head Custodian FFY.....	\$	14.55	\$	20.78
Team Leader - Grounds.....	\$	14.55	\$	20.78
Athletic Facilities Supervisor	\$	16.23	\$	23.18
Athletic Facilities Laborer (2)	\$	11.04	\$	15.76
Team Leader	\$	14.55	\$	20.78
Laborer - Maintenance and Grounds (6)	\$	11.04	\$	15.76
Assistant Team Leader	\$	13.60	\$	19.42
Donner Custodian	\$	11.04	\$	15.76
Custodian - FFY (4).....	\$	11.04	\$	15.76
PARK AND RECREATION - Part Time & Seasonal				
Park Patrol (6) (PT)	\$	9.37	\$	18.50
Part Time Maintenance & Grounds Laborer (11) (PT)	\$	7.25	\$	11.35
Office Worker (3) (PT)	\$	7.25	\$	13.06
Landscape Mgmt. Interns (4) (Seasonal)	\$	7.25	\$	11.35
Recreation Staff Member (50) (PT)	\$	7.25	\$	15.99
Donner Night Supervisor (8) (PT)	\$	7.25	\$	10.95
Donner Pool Guards (35) (Seasonal)	\$	7.25	\$	14.11
Donner Center Part Time Custodian (PT)	\$	7.25	\$	11.35
Donner Pool Staff Member (50) (Seasonal)	\$	7.25	\$	22.52
Custodian - FFY (PT)	\$	7.25	\$	11.35
Golf PT Maintenance Grounds Laborer (PT)	\$	7.25	\$	11.35
Golf PT Clubhouse/Concessions Attendants	\$	7.25	\$	13.71
PARK AND RECREATION - NON REVERTING				
The Commons Maintenance Team Leader.....	\$	14.55	\$	20.78
The Commons Maintenance Asst. Team Leader.	\$	13.60	\$	19.42
The Commons Maintenance Labor (4).....	\$	11.04	\$	15.76
Hamilton Center Operations Manager	\$	13.59	\$	19.42
Hamilton Center Staff Member (PT) (35)	\$	7.25	\$	23.19
Customer Service Specialist.....	\$	7.25	\$	10.35
Athletic Facilities Laborer (FT) (2)	\$	11.04	\$	15.76
Recreation Leaders (25) (Seasonal)	\$	7.25	\$	15.99
Gymnastics Staff Members (20)	\$	7.25	\$	19.72
Sports Staff Members (50) (Seasonal)	\$	7.25	\$	21.81
Concession/Batting Cage Attendants (PT) (12) (Seasonal)	\$	9.60	\$	13.71
PLANNING DEPARTMENT				
Office Assistant	\$	10.03	\$	14.33
POLICE DEPARTMENT				
Meter Attendant (PT)	\$	10.88	\$	15.86
TRANSIT				
Bus Driver (15)	\$	12.99	\$	18.55

Mechanic (2).....	\$	15.81	\$	22.59
On-Call Driver (25)	\$	12.99	\$	18.55
Part-time Administrative (3)	\$	9.34	\$	13.34

SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

ANIMAL CARE SERVICES CENTER

Overtime	\$	9,762
Faithful Service	\$	1,200

AVIATION

Overtime	\$	5,202
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CITY GARAGE DEPARTMENT

MVH:		
Overtime	\$	86,183
Faithful Service	\$	3,700
Sanitation:		
Overtime	\$	80,013
Faithful Service	\$	3,600
Shop and Garage:		
Overtime	\$	13,570
Traffic:		
Overtime	\$	21,843
Faithful Service	\$	1,200

CITY HALL/FACILITIES

Overtime	\$	4,321
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CLERK TREASURER

Faithful Service	\$	1,500
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ENGINEERING

Faithful Service	\$	1,200
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FIRE DEPARTMENT

Scheduled Overtime	\$	254,798
Unscheduled Overtime	\$	171,809
Longevity (Per Policy)	\$	453,615
Additional Service (Per Policy)	\$	2,400
Holidays (Per Policy)	\$	234,221
Uniforms (\$900 Per Person)	\$	85,800
College Credit (Per Policy)	\$	63,900
Hazmat Certification Pay	\$	19,000
EMS Certification Pay	\$	102,000
Military Service Pay	\$	15,000

HUMAN RIGHTS

Overtime	\$	502
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PARK AND RECREATION

Overtime	\$	31,333
Faithful Service Pay.....	\$	6,100

POLICE DEPARTMENT

Faithful Service (civilian)	\$	3,600
Faithful Service (sworn)	\$	2,400
Overtime	\$	212,808
Longevity (Per Policy)	\$	226,912
Detective Incentive Pay (Per policy).....	\$	35,805
Uniforms (\$900 Per Officer)	\$	74,700

College Credit & Military Pay (Per Policy)	\$ 197,378
Shift Differential (5% & 10%)	\$ 152,768
Total Per Diem for School Guards	\$ 130,277
(max \$33.78 Per Guard Per Day)	\$ 34.46
Uniforms (\$500 Per Parking Attendant)	\$ 1,000
Specialty Pay - Total:	\$ 79,000
\$1,000 per year: K-9, SWAT, Diver, Bomb Technician	
\$500 per year: FTO, Accident Reconstructionist, Polygraph Examiner, Negotiator, CSI, ILEA Instructor, Breath Test Operator, Bike Patrol, Drug Recognition Expert, D.A.R.E. Instructor, Honor Guard	

TRANSIT DEPARTMENT

Overtime	\$ 41,870
Faithful Service.....	\$ 3,900

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day
of _____, 2015, by vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council
of Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this ____ day of _____, 2015,
at ____ o'clock, __.M.

Clerk-Treasurer of the City of
Columbus, Indiana

Approved and signed by me this ____ day of _____, 2015, at ____ o'clock ____M.

Mayor of the City of Columbus, Indiana

ORDINANCE NO. _____, 2016

**AN ORDINANCE PROVIDING FOR THE ADDITIONAL APPROPRIATION
OF FUNDS FOR THE BUDGET YEAR 2016**

WHEREAS, the Indiana General Assembly, has adopted a policy to grant local units of government all powers that they need for the effective operation of government as to local affairs through Indiana Code 36-1-3-2; and

WHEREAS, the Mayor in structuring his administration desires to reorganize the duties of the Columbus Engineer and Community Development positions; and

WHEREAS, it is necessary to appropriate additional funds from the General fund as follows:

Community Development Personal Services	\$10,991.00
Engineer Personal Services	\$10,207.00

WHEREAS, there are additional funds in the amount of \$21,198.00 available for this purpose and these funds must be appropriated for the purpose before they can be spent;

NOW THEREFORE BE IT ORDERED AND ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA that the funds in the amount of Twenty One Thousand One Hundred Ninety Eight Dollars (\$21,198.00) and shall be paid for during the 2016 budget year and the same is hereby appropriated and ordered to be paid from the General Fund for the City of Columbus, Indiana and for the purposes herein specified to the laws governing the same:

Community Development Personal Services	\$10,991.00
Engineer Personal Services	\$10,207.00

This Ordinance shall be in full force and effect from and after its passage and approval according to the laws of the State of Indiana.

ADOPTED, by the Common Council of the City of Indiana, this
____ day of _____, 2016 at _____ o'clock P.M. by a vote of
____ ayes and _____ nays.

Presiding Officer

ATTEST:

Luann Welmer
Clerk Treasurer of the City of Columbus, Indiana

Presented to me, the Mayor of Columbus, Indiana, the _____ day of
_____, 2016 at _____ o'clock P.M.

James Lienhoop
Mayor of the City of Columbus, Indiana